# FUJI MEDIA HOLDINGS, INC. Group Information Security Policy

Fuji Media Holdings Group's basic management policy is to always be aware of the public duty and social responsibility of a broadcaster, and to contribute to fuller and richer lives for all through the Media & Content, Urban Development, Hotel & Resort, and other business. We consider the appropriate management and protection of information acquired through all our business activities an important management issue and outline our basic policy on information security here.

# **Ensuring Information Security**

To prevent the loss, inappropriate manipulation, leak, or fraudulent access of its information assets, the Group has established an information security system and strives to appropriately operate and manage it.

We have therefore established specific rules related to information security and are raising awareness among the Group's officers, employees, and other relevant parties.

## **Compliance with Laws and Regulations**

The Group's officers, employees and other relevant parties comply with laws and regulations related to information security, national guidelines, and other rules.

# **Education and Training**

If it becomes necessary to take new measures due to changes in the situation related to information security or revisions to relevant laws and regulations are made, we will strive to revise the Group's policy.

## **Responding to Violations and Incidents**

In the event of a violation of laws or regulations related to information security, a contract violation, or incident occurs, we respond swiftly and appropriately, and strive to minimize damage, investigate underlying causes, and prevent recurrences.

## **Continual Improvement of Information Security Policy**

We strive to revise and improve the policy when new measures become necessary due to, for example, changes in the conditions related to information security and amendments to relevant laws and regulations.