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(Translation)

April 30, 2025

Company name: Fuji Media Holdings, Inc.

Representative: Osamu Kanemitsu,

President and Representative Director

(Stock Code No: 4676, Prime of Tokyo Stock Exchange)

Contact: Kenji Shimizu,

Executive Vice President

Telephone: +81-3-3570-8000

(Progress and Changes in Disclosed Matters) Changes in Representative Directors and Management Structures of Fuji Media Holdings, Inc. and Fuji Television Network, Inc.

Fuji Media Holdings, Inc. (the "Company") previously announced in the release entitled "Change of President and Changes in the Management Structures of the Company and Fuji Television" dated March 27, 2025, that Osamu Kanemitsu, President and Representative Director, was scheduled to assume the position of Chairman of the Board after the conclusion of the Annual General Meeting of Shareholders to be held in June of the same year. However, at the meeting of the Board of Directors held today, it was resolved that Osamu Kanemitsu will resign from both his positions as President and Representative Director and as Director, effective at the conclusion of the Annual General Meeting of Shareholders scheduled for June.

In addition, three of our Outside Directors—Yoshinari Shimatani and Kiyoto Saito (who are Directors not also serving as Audit & Supervisory Committee Members), and Yuzaburo Mogi (who is a Director serving as an Audit & Supervisory Committee Member)—will also resign as Directors effective at the conclusion of the same Annual General Meeting of Shareholders. Furthermore, concurrently, they will resign from their positions as Directors or Auditors of our subsidiary, Fuji Television Network, Inc. ("Fuji Television"), effective at the conclusion of the Annual General Meeting of Shareholders of Fuji Television scheduled for June. Details are as follows.

1. Background

On March 27, 2025, we announced a significant review of our management structure aimed at restoring the trust of our stakeholders and published a new executive structure plan for the Annual General Meeting of Shareholders scheduled for June. On the same day, Fuji Television convened an extraordinary general meeting of shareholders and a board meeting to transition to a new executive structure, and also published a new executive structure plan for its Annual General Meeting of Shareholders scheduled for June.

Since then, both our company and Fuji Television have continued to review and consider further enhancements to governance and management structures. Today, the boards of directors of both companies resolved and announced governance reform plans. To ensure transparency in the executive appointment process, we will newly establish a

Nomination and Compensation Committee in June to replace the Management Advisory Committee. Both companies will also formulate succession plans. Additionally, to prevent the long-term concentration of authority among specific individuals, we will abolish the advisor system, and introduce a retirement age for full-time executives as well as a term limit for outside directors.

In light of these initiatives, we have further renewed our executive structure, resulting in the resignation of the President and three outside directors.

2. Resigning Directors and Auditors

1) Fuji Media Holdings - Resigning Directors

President and Representative Director: Osamu Kanemitsu

Director (Independent Outside): Yoshinari Shimatani

Director (Independent Outside): Kiyoto Saito

Director (Audit and Supervisory Committee Member, Independent Outside): Yuzaburo Mogi

Resignation Date: The date of the Annual General Meeting of Shareholders scheduled to be held in June 2025

2) Fuji Television - Resigning Directors and Auditors

Director: Yoshinari Shimatani

Director: Kiyoto Saito Auditor: Yuzaburo Mogi

Resignation Date: The date of the Annual General Meeting of Shareholders scheduled to be held in June 2025

3. Future Plans

Today, we announced the resignation of certain directors and auditors. Both our company and Fuji Television will continue to promote governance reforms and consider the optimal executive structure to further enhance corporate value. We will promptly announce any decisions as they are made.

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